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Monitoring Officer
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Agenda

Name of meeting	FULL COUNCIL
Date	WEDNESDAY 16 SEPTEMBER 2020
Time	5.00 PM
Venue	MICROSOFT TEAMS MEETING
Members of the committee	All Members of the council

Democratic Services Officer: Marie Bartlett
democratic.services@iow.gov.uk

PRAYERS led by Archdeacon Peter Leonard

1. **To elect a Chairman of the Council for the ensuing year.**
2. **To elect a Vice Chairman of the Council for the ensuing year.**
3. **Minutes** (Pages 7 - 14)

To confirm as a true record the Minutes of the meeting held on 15 July 2020.

4. **Declarations of Interest**

To invite Members to declare any interest they might have in the matters on the agenda.



To observe the meeting as a member of the public/press please use the link provided above. This link will be made available 24 hours prior to start of the meeting. Please ensure you access the meeting in good time. Guidance on how to access the public meeting can be found [HERE](#). Committee members and pre-arranged attendees will be contacted by Democratic Services to supply the appropriate link to participate in the meeting.

Details of this and other Council committee meetings can be viewed on the Isle of Wight Council's website at <http://www.iwight.com/Meetings/current/>. This information may be available in alternative formats on request.

5. **Chairman's Official Announcements** (Pages 15 - 16)

To receive the Chairman's official announcements

6. **Leaders Annual Report (20 minutes)** (Pages 17 - 40)

i) To receive the Leader's Annual report (5 minutes maximum).

ii) Members questions on the Leader's report (15 minutes maximum).

7. **Appointments, Allowances and Proportionality Issues** (Pages 41 - 54)

To consider the report of the Monitoring Officer.

8. **External Organisations Member Annual Reports** (Pages 55 - 64)

To receive an annual report from Councillors nominated to represent the Isle of Wight Council on External Organisations.

9. **To approve the following programme of ordinary Council meetings for the ensuing year (all meetings commence at 5:00pm)**

- 18 November 2020
- 20 January 2021
- 24 February 2021 (Budget Council)
- 26 May 2021

10. **Motions Submitted under Procedure Rule 11 of the Council's Constitution**

i) By Councillor Michael Lilley

i. Acknowledges the efforts that this council has made to reduce greenhouse gas emissions and promote renewable energy;

ii. Further recognises

- That very large financial setup and running costs involved in selling locally generated renewable electricity to local customers result in it being impossible for local renewable electricity generators to do so,
- That making these financial costs proportionate to the scale of a renewable electricity supplier's operation would enable and empower new local businesses, or councils, to be providers of locally generated renewable electricity directly to local customers, and
- That revenues received by new local renewable electricity providers could be used to help improve the local economy, local services and facilities and to reduce local greenhouse gas emissions;

iii. Accordingly resolves to support the Local Electricity Bill, supported by 187 MPs which, if made law, would establish a Right to Local Supply which would promote local renewable electricity supply companies and co-operatives by making the

setup and running costs of selling renewable electricity to local customers proportionate to the size and the size of the supply operation; and

iv. Further resolves to

- Inform the local media of this decision,
- Write to local MPs, asking them to support the Bill, and
- Write to the organisers of the campaign for the Bill, Power for People, (at 8 Delancey Passage Camden, London NW1 7NN or info@powerforpeople.org.uk) expressing its support.

ii) By Councillor John Medland

It has been estimated that as much as 40% of public service spending is on interventions that could have been avoided by prioritising a preventative approach to early years development.

The Wave Trust is an independent organisation whose 70/30 campaign seeks to bring about a 70 per cent reduction in child maltreatment by the year 2030. It proposes a preventative and integrated approach.

This strategy has been endorsed by members from across the Chamber and our Member of Parliament and has already been successfully applied in cities on the Mainland.

This council agrees to promote training in identifying childhood trauma and to use the learning and research on adverse childhood experience to inform change in practice.

Council commits to exploring the Wave Trust's 70/30 approach to see what value this might add to the Council's existing activities to prioritise children's early years and give every child the best possible start in life.

Council will commission Early Years leaders and relevant partners to carry out a feasibility study of this approach for a local pilot project.

iii) By Councillor Julie Jones-Evans

This Council will put the wellbeing of residents at the heart of placemaking in our towns and villages.

11. **Member Question Time of the Leader (30 minutes)**

A question must be submitted by electronic mail to Democratic Services no later than 5pm on Thursday, 10 September 2020.

Interests

If there is a matter on this agenda which may relate to an interest you or your partner or spouse has or one you have disclosed in your register of interests, you must declare your interest before the matter is discussed or when your interest becomes apparent. If the matter relates to an interest in your register of pecuniary interests then you must take no part in its consideration and you must leave the room for that item. Should you wish to participate as a member of the public to express your views where public speaking is allowed under the Council's normal procedures, then you will need to seek a dispensation to do so. Dispensations are considered by the Monitoring Officer following the submission of a written request. Dispensations may take up to 2 weeks to be granted.

Members are reminded that it is a requirement of the Code of Conduct that they should also keep their written Register of Interests up to date. Any changes to the interests recorded on that form should be made as soon as reasonably practicable, and within 28 days of the change. A change would be necessary if, for example, your employment changes, you move house or acquire any new property or land.

If you require more guidance on the Code of Conduct or are unsure whether you need to record an interest on the written register you should take advice from the Monitoring Officer – Geoff Wild on (01983) 821000, email geoff.wild@iow.gov.uk, or Deputy Monitoring Officer - Justin Thorne on (01983) 821000, email justin.thorne@iow.gov.uk.

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If you wish to record, film or photograph the council meeting or if you believe that being filmed or recorded would pose a risk to the safety of you or others then please speak with the democratic services officer prior to that start of the meeting. Their contact details are on the agenda papers.

If the press and public are excluded for part of a meeting because confidential or exempt information is likely to be disclosed, there is no right to record that part of the meeting. All recording and filming equipment must be removed from the meeting room when the public and press are excluded.

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Minutes

Name of meeting	FULL COUNCIL
Date and time	WEDNESDAY, 15 JULY 2020 COMMENCING AT 5:00 PM
Venue	MICROSOFT TEAMS MEETING
Present	Cllrs George Cameron (Chairman), Barry Abraham, Debbie Andre, Adrian Axford, Reg Barry, Paul Bertie, Michael Beston, Paul Brading, Geoff Brodie, Charles Chapman, Vanessa Churchman, Rodney Downer, Paul Fuller, Andrew Garratt, Steve Hastings, Stephen Hendry, John Hobart, Richard Hollis, John Howe, Stuart Hutchinson, Julie Jones-Evans, John Kilpatrick, Michael Lilley, Karl Love, John Medland, Clare Mosdell, Michael Murwill, Tig Outlaw, Gary Peace, Lora Peacey-Wilcox, Matthew Price, Chris Quirk, Shirley Smart, Ian Stephens, Dave Stewart, Brian Tyndall, Ian Ward, Wayne Whittle.
Apologies	Cllrs John Nicholson, Graham Perks

1. Minutes

RESOLVED :

THAT the Minutes of the meeting held on 26 February 2020 be confirmed subject to the following amendment.

Page A - 5 the number of Councillors who voted against to be changed from 20 to 12.

2. Declarations of Interest

Councillor John Medland declared an interest in minute number 8 (3) as he was the secretary of Frack free Isle of Wight.

3. Public Question Time

Questions were put to the Chairman as follows :

Name	Subject	Comment
Mr Jonathan Bacon	What recognition and support of Biosphere status the council will consider and promote in order to support our environment and the contribution it makes into the Island's economy, including	The Cabinet Member provided a written response which was available on the following link (PQ 21/20)

Name	Subject	Comment
Mrs Sylvia Day	support for the maintenance and development of the status and its use in respect of planning policy What further access or support will be offered to maximise public engagement over the remaining days of the consultation for UKOG's application given its uniqueness and complexity	The Cabinet Member provided a written response which was available on the following link (PQ 22/20)

4. Chairman's Official Announcements

A written report had been circulated for information. It was acknowledged that a number of community hubs had been formed and that the response had been Island wide.

RESOLVED:

THAT the Chairman's official announcements be noted.

5. Leaders Update Report

The Leader acknowledged the work undertaken by all in the response to the pandemic and the recovery of the Island.

Members questioned if the Newport Master Plan had been well received given the number of people who had signed a recent petition and recent decision made by Newport Community Council, the leader assured members that they wanted to work with the community and a meeting would be arranged with the local member.

Concerns were raised regarding the recovery of the Island's economy and job creation across the Island, job opportunities would be made on the Island the recent Cabinet decision regarding Venture quays would provide 150 new jobs, apprenticeship schemes were continuing, positive feedback from hospitality businesses had been received.

Invested money had been monitored and there had not been a dramatic drop in the returns received.

RESOLVED:

THAT the Leader's update be noted.

6. Reports of the Deputy Leader and Cabinet Member for Resources

- i. Allocation of Committee seats

The Chairman presented the report which sought to make changes to the Committee seat allocation due to a number of changes within the Council political composition. He thanked group leaders for their support and assistance.

A vote was taken and the result of which were as follows:

RESOLVED:

THAT the council agreed to accept the calculations determining the aggregate number of committee places and their allocations on a political proportionate basis for all committees, and to appoint members to all committees on the basis of political proportionality as set out in Appendix 1.

ii. Appointment of Assistant Director of Corporate Services and Monitoring Officer

Cllr Stewart presented the report, he was the Chairman of the Appointments Committee who had interviewed the candidates and proposed candidate 3 (Chris Potter) be appointed, this was duly seconded.

In accordance with Procedure Rule 18 of the council's constitution Cllr Geoff Brodie asked that his vote against the appointment be recorded.

A vote was taken, and the result of which were as follows:

RESOLVED:

THAT The recommendation from the Appointment Committee for the appointment of a permanent Monitoring officer be approved.

THAT a further four-month extension to the current interim monitoring officer appointment to ensure that there was a continued provision for the statutory officer role during any period of notice of a successful candidate or consideration of any alternative arrangements that may be deemed necessary.

7. Report of the Leader

i. New Combined Fire Authority Precept

Cllr Steward present the report outlining that the decision to create a combined Fire Authority (CFA) for Hampshire and the Isle of Wight had been made and would take on all service responsibilities of the fire and rescue service from 1 April 2021.

As part of the preparations financial issues had been worked through by the Government in particular the setting of an Alternative Notional Amount (ANA) of council tax that enabled the new CFA and Isle of Wight Council to set a separate council tax for 2021/22. The ANA must be

agreed by both the Isle of Wight Council and Shadow Combined Fire Authority before the Ministry of Housing, Communities and Local Government were notified prior to September 2020. The ANA would then be subject to agreement of the Secretary of State.

Concern was raised that Isle of Wight residents were being asked to pay additional precept for the service which was previously included in residents council tax, it was explained that the increase brought the Island's payments in line with that of Hampshire residents, the additional money would be used to invest and improve in the Island's fire service.

A proposal was made and seconded, in line with the constitution a named vote was taken the results of which was as follows:

For (24)

Cllrs George Cameron (Chairman), Barry Abraham, Adrian Axford, Paul Bertie, Michael Beston, Paul Brading, Charles Chapman, Vanessa Churchman, Steve Hastings, Stephen Hendry, John Hobart, Richard Hollis, Stuart Hutchinson, John Kilpatrick, Clare Mosdell, Michael Murwill, Tig Outlaw, Gary Peace, Matthew Price, Chris Quirk, Dave Stewart, Brian Tyndall, Ian Ward, Wayne Whittle.

Against (12)

Councillors Debbie Andre, Reg Barry, Geoff Brodie, Rodney Downer, Paul Fuller, Andrew Garratt, Julie Jones-Evans, Michael Lilley, Karl Love, John Medland, Shirley Smart, Ian Stephens,

Abstention (1)

Councillors Lora Peacey-Wilcox,

RESOLVED:

- i. THAT That the Council recommended to the HIOW Combined Fire Shadow Authority that it submitted its proposal to the Secretary of State to harmonise council tax at the existing HFRA level for the new CFA as per the approved business case and therefore the Alternative Notional Amount for the new CFA be set at £69.06
- iii. THAT That the Council approved an Alternative Notional Amount for the Isle of Wight Council of £1,600.87 and recommended this to the Secretary of State.

8. Motions submitted under Procedure Rule 11 of the Council's Constitution

By Cllr Dave Stewart

Cllr Stewart moved the following motion which was duly seconded:

That Council endorses the approach taken by the administration in response to Coronavirus and approves development of a Recovery Plan that looks to re build the economy of the Island and at the same time ensures the continued protection of the Island Community

Cllr Brodie proposed the motion be amended as follows:

That Council endorses the approach taken by the Island Community in response to Coronavirus and approves development of a Recovery Plan that looks to re build the economy of the Island and at the same time ensures the continued protection of the Island Community.

During the debate Cllr Brodie asked in accordance with the Council's constitution Procedure rule 18 that a named vote be taken, he was supported by four other members.

The amendment was accepted by Cllr Stewart and the seconder and became the substantive motion. A named vote was taken the result of which were as follows:

For (36)

Councillors George Cameron (Chairman), Barry Abraham, Debbie Andre, Adrian Axford, Reg Barry, Paul Bertie, Michael Beston, Paul Brading, Geoff Brodie, Charles Chapman, Vanessa Churchman, Rodney Downer, Paul Fuller, Andrew Garratt, Steve Hastings, Stephen Hendry, John Hobart, Richard Hollis, John Howe, Stuart Hutchinson, Julie Jones-Evans, Michael Lilley, Karl Love, John Medland, Michael Murwill, Tig Outlaw, Gary Peace, Lora Peacey-Wilcox, Matthew Price, Chris Quirk, Shirley Smart, Ian Stephens, Dave Stewart, Brian Tyndall, Ian Ward, Wayne Whittle.

RESOLVED:

THAT That Council endorsed the approach taken by the Island Community in response to Coronavirus and approved development of a Recovery Plan that looked to re build the economy of the Island and at the same time ensured the continued protection of the Island Community.

By Cllr Michael Lilley

Councillor Lilley moved the following motion which was duly seconded.

- i) That this Council commission a root and branch review of the island plan in light of revision required post-Covid19 as the Island Plan, still in draft, is not fit for purpose. Any such review should be subject to full public consultation.
- ii) That this Council implements a 12 month moratorium on the processing of any Planning Applications in excess of 20 units to allow for the above review to be adopted into policy and to have taken effect.

Cllr Lilley proposed and moved the following amendment to his original motion which was duly seconded:

That this Council commission a root and branch review of the island plan in light of revision required post-Covid19 as the Island Plan, still in draft, is not fit for purpose. Any such review should be subject to full public consultation.

Councillor Abraham proposed the motion be amended as follows:

This Council supports the position of the Cabinet to hold a full review of the Island Plan, taking into account the likely impact of the COVID 19 pandemic, and agrees with the position statement made by the Cabinet Member for Planning and Housing at the Cabinet meeting on 9 July 2020, as set out below:

“For some weeks I have been in dialogue with senior planning officers looking at how the pandemic has impacted on the islands future for residents and business regarding planning. As a result, it has now been decided to hold a full review of the local plan to take account of some of the likely impacts. This will mean the Island Plan consultation proposed for November will not take place and will be delayed to a future date.”

The amendment was accepted by Cllr Lilley and the seconder and became the substantive motion. A vote was taken and the result were as follows:

RESOLVED:

THAT This Council supports the position of the Cabinet to hold a full review of the Island Plan, taking into account the likely impact of the COVID 19 pandemic, and agrees with the position statement made by the Cabinet Member for Planning and Housing at the Cabinet meeting on 9 July 2020, as set out below:

“For some weeks I have been in dialogue with senior planning officers looking at how the pandemic has impacted on the islands future for residents and business regarding planning. As a result, it has now been decided to hold a full review of the local plan to take account of some of the likely impacts. This will mean the Island Plan consultation proposed for November will not take place and will be delayed to a future date.”

By Cllr John Medland

Cllr Medland moved the following motion:

This Council believes that the current procedure for the public consultation on the oil application planned for Arreton 20/00513/FUL is inadequate as it fails to comply with relevant legislative provisions. In particular it appears that the current consultation procedure being followed is not proportionate to the potential impact of the development. Therefore, this Council believes that the procedure for the public consultation should be temporarily withdrawn and reintroduced at a time that allows (a) the public to inspect paper copies of the

plans, (b) physical attendance at the Arreton Parish Council and IWC Planning Committees, (c) for all the normal rights of political association and public meetings and demonstration guaranteed under Article 11 of the Human Rights Act 1998, and (d) attendance by the members of the Planning Committee at a site visit.

The Chairman advised that under procedure rule 11 (11.8) of the council's constitution, the motion would be referred without discussion to the Planning Committee.

9. **Member Question time of the Leader**

Name	Subject	Comment
Cllr Geoff Brodie	Does the Council leader support the shameful remarks of the Prime Minister that many care homes, presumably including those on the Isle of Wight, did not follow proper procedures on Coronavirus?	The Leader read a written response which is available on the following link MQ 09/20
Cllr Geoff Brodie asked a supplementary question	Thanked the Leader for his honesty	
Cllr Andrew Garratt	What is the overall expenditure currently estimated to be on the St Mary's junction improvement scheme?	The Leader read a written response which is available on the following link MQ 10/20
Cllr Andrew Garratt asked a supplementary question	Does the Leader share his surprise that the expense is greater than previously advised?	The Leader advised that he would check facts and provide a written response.
Cllr Andrew Garratt	Is the leader of the council satisfied that the expenditure of money provided under the 'Reopening the High Street Safely Fund' has achieved value for money as envisaged in the council's corporate plan?	The Leader read a written response which is available on the following link MQ 10/20
Cllr Andrew Garratt asked a supplementary question	A fifth of the money has been spent on items such as project management and design which does not seem like value for money.	The Leader advised that he would provide a written response.

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Chairman's report September 2020

I would like to welcome Archbishop Peter Leonard as our newly appointed Chaplain, I hope you enjoy your new role and look forward to working with you.

I would like to inform the council of the passing of Councillor June Fisher, Chairman of Test Valley 1988-1989. Also, Councillor Bob Ayer who passed away at the end of July Bob was Chairman of East Hampshire District Council 2003-2004. And Councillor Christine Ford, Chairman of the New Forest District Council 2013-2014 who passed away on the 1st August. I have conveyed our sincere condolences to their families.

Unfortunately, I have been away for two weeks plus having spent two weeks in quarantine, but I had good feedback from our VJ 75 celebrations around the island on the 15th August. I thank all those involved and took part in this important event; it is vital for us to involve our children in these historic commemorations so that they can carry this forward.

As this report is prepared for our Annual meeting, I would like to thank all our partner agencies that has supported us and worked alongside the council in the last year, especially in these very difficult circumstances. Our NHS, Police, Fire Service and numerous agencies deserve a very big thank you. But I would especially like to thank our officers work their hard work in the last year, with a very testing last six months, we do appreciate all that you are doing for us.

Lastly, I would like to thank you, our councillors who represent their wards across the island, it has not been easy the last few months and in this very strange time you have all done well.

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ISLE OF WIGHT COUNCIL ANNUAL REPORT 2019 to 2020



Our vision is for the Isle of Wight to be an inspiring place in which to grow up, work, live, and visit

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GROWTH

We want to grow and improve the Island, not only in terms of overall wealth, but also in education standards, skills and the availability of jobs.

REGENERATION

We will make time to celebrate and make the most of the Island's unique characteristics to promote and secure inward investment and appropriate development.

OPPORTUNITY

We will make the best use of our own assets to improve business and job opportunities and the provision of appropriate housing for everyone who needs it.

WELLBEING

We will ensure that everyone has the opportunity to live their lives as they wish in a safe and independent manner, with the tools and skills to take responsibility for their own quality of life.

A Message from the leader

I am pleased to present to you the third Annual Report of the Isle of Wight Council during my tenure as leader.

The report highlights some of the key achievements that the administration has delivered on behalf of the Island over the past year (April 2019 – March 2020), published later than usual this year because of challenge of COVID. At the core of our achievements and our ambition is the delivery of our strategic vision:

‘For the Isle of Wight to be an inspiring place in which to grow up, work, live and visit.’

As we move into the start of a new council year, achieving the vision has never been more important to the Island, as we seek to move forward from the challenges that we have and continue to face with the COVID pandemic.

As leader of the council, it remains my personal ambition to ensure that the commitments we have made to our local community remain at the heart of our leadership and decision-making. So in this next year, we will continue to:

- provide sound financial management;
- deliver economic growth and prosperity;
- preserve our environment;
- protect our community;
- plan for our future needs;
- create opportunities for all.

The Annual Report 2019/20 provides you with evidence of what we have been doing to deliver on commitments we have made and highlights the key activity that we are planning for the coming year. The report concludes with some detailed information on our performance.

I wish to thank all those who have contributed to the level of service being provided by the Isle of Wight Council and in particular to pay tribute to our staff and partners and all those volunteers and community groups who have supported the Island so superbly during the height of the COVID pandemic.



Councillor Dave Stewart

A Message from the chief executive

In the last 12 months our first-class staff team have continued to make good progress towards our shared ambition of being a great organisation. We have all embraced new opportunities to work in smarter and more agile ways, underpinned by the council's investment in digital technologies. Consequently, as a team and a council, were very well placed to respond to the demands placed on us by the COVID-19 pandemic and were able to maintain key services to our community from the outset.

Over the year our dedicated adult social care teams continued to deliver innovations recognised as national best practice for getting people home from care settings much quicker than ever before and in working with the voluntary sector to support people before they enter the care system.

It was pleasing that the inspection of our Special Education Needs or Disabilities (SEND) recognised and confirmed what we already knew; the real difference it makes for children and young people with SEND. Also worthy of note is the innovative maths improvement project which resulted in a 12 per cent leap in Year 6 results among the 20 participating schools, and an 8 per cent improvement across the Island as a whole.

We have continued to strengthen our overall financial position, but being a financially sustainable and balanced council remains our number one challenge; made harder by the impact of the COVID-19 pandemic. We will never have the funds to do everything you or we would like but I am confident that we are making what we have work harder for the community and we are better placed to take advantage of funding opportunities that may arise.

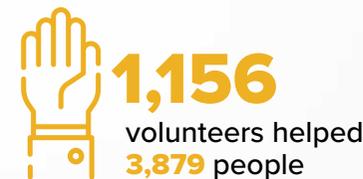
It is great to know that our peers have again recognised the improvements we are making as a council, having been shortlisted for two awards and commended in two other categories by the Municipal Journal. This follows three projects (IW Against Scams Partnership, Sustainable Travel Project and our Living Well Service) receiving awards at the Improvement and Efficiency Social Enterprise (IESE) Public Sector Transformation Awards and a further shortlisting in two categories for the Materials Recycling World National Awards.

It is a pleasure and a privilege to work alongside all our staff, they share my passion to be the best and do the very best we can for our Island community. Never have I seen that more than in their amazing efforts to protect our community and prevent the spread of the coronavirus. They are a team who will always do their best for you and of whom we can all be very proud.



John Metcalfe

CORONAVIRUS August update ISLE OF WIGHT RESPONSE



#RespectProtectEnjoy



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The main impact of 2020 was the arrival of the pandemic virus COVID-19. The above information is the data collated at the end of August for the Isle of Wight's response to the virus.



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Leader and Strategic Partnerships

Last year – what we said we would do and did:

- Develop the council’s e-newsletter to provide a range of targeted digital publications to better inform the community about council news – newsletter launched and published monthly
- Ensure the smooth transition of assets and resources to the new combined fire authority, subject to secretary of state approval – in progress, awaiting formation of shadow authority

Other successes from the year include:

- Reaffirmed our commitment to *Time to Change* pledge on World Mental Health Day
- Adopted IRMP (safety plan) in partnership with Hampshire Fire and Rescue Service
- Emergency management joint working with NHS Trust as part of One Public Service approach
- Public Health partnership with Hampshire County Council embedded
- Transport for South East continued work to improve connectivity to the Island

- Renewed partnership with Hampshire County Council for Children’s Services to ensure children on the Isle of Wight get the best possible start to life
- Approval of the Island’s Health and Care Plan, setting our key ambitions for our future health and care services
- Proposal to government for the Isle of Wight Council to be part of a wider Transport for South East group to allow ‘one voice’ for the region in order to promote key strategic-priorities for the area

Next year we will:

- Establish the Combined Fire Authority by Spring 2021
- Develop and begin to deliver our COVID-19 recovery plan

- Five locations for cabinet on the road and local town and parish council meetings
- 80 mental health first aiders within the council to support staff

#greatWIGHTbites

We’ve extended our partnership working this year, working effectively with other experts to improve our quality of service offer to our community. Our ambitions for a Combined Fire Authority are progressing; with collective approaches being embedded within fire service practice on the Island and Hampshire, sharing management resources and providing continued improvement.

We’ve also extended our partnership working with Hampshire County Council who we now work closely with to deliver effective children’s services as we’ve done for many years, but now also our public health services.



Cllr David Stewart
Leader and cabinet member for strategic partnerships

And more locally, our ambitions of providing One Public Service on the Island took a couple of steps in this direction with partnership working supporting emergency planning, communications and waste management for both organisations this year.

Percentage of co-responder calls responded to within eight minutes*

Baseline 2017	76.4
Three year target 2022	90
Current performance for March 2020	85.00

Source: local count. Desired trend: increase



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Corporate Resources

Last year – what we said we would do and did:

- Capital investment of £43m, including £29m for regeneration projects – in place via budget for 2019/20
- £1.1m towards reserves to further boost financial resilience – taking the total reserves to £12.2m – delivered through budget for 2019/20
- Work to ensure the council is recognised as a good employer and a great place to work, recognising the value of staff to the organisation
- Continuing to invest in a commercial property portfolio in accordance with our agreed strategy

- Collection rates for council tax 96.7%
- 453,000 calls to call centre / 60 seconds or fewer maintained for telephone call answer period
- 4,359 claims for Housing Benefit and Local Council Tax support online – 80% of all claims
- 22,227 customers at Isle Help Centre visiting both IW Council services and services from Citizen's Advice Bureau and Age UK

#greatWIGHTbites

Other successes from the year include:

- Balancing the budget and capital investment
- Pension Fund award – recognised by LAPP Investment Awards as best Local Government Pension schemes
- 'Isle Help' one-stop shop in County Hall reception help our residents get the information/help they need in one place



Next year we will:

- By March 2021, launch the first phase of our website review
- Upgrade our contact centre telephony

The most important thing for any council is to deliver its services within budget. We have done this consistently, and the past year has been no exception. Achieving great services, within budget, we've also managed to invest significantly in moving forward better service access as we strive to deliver the best council services possible; move the Island forward and ensure that advancement in technology is embedded to benefit our staff efficiency and customer experience.

The investment in technology and change in ways of working meant that when coronavirus arrived in March, our staff could work from



Cllr Stuart Hutchinson
Cabinet member for corporate resources

anywhere – for the vast majority, that meant home – which we did almost overnight. The team continued to provide excellent service, due to the foresight and planning that came with 'agile working', coupled with their tenacity, professionalism and desire to support our community through the toughest of times.



Average number of calls made to the contact centre*

Baseline 2017	48,885
Three year target 2022	35,000
Current performance 2019/20	37,771

*Per month. Source: local count. Desired trend: decrease

Pictured: Forest Road waste processing plant



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Waste Management, Procurement and Special Projects

Last year – what we said we would do and did:

- Opening of our new £58m waste recovery park – working but not yet opened
- Develop and implement an environment action plan – in progress

Other successes from the year include:

- Climate emergency (Full Council Motion)
- Keep Britain Tidy – supported local community activity
- Commercial Strategy approved – action plan developed
- Joint Venture opportunity – commenced work
- New procurement strategy – links with local business and green issues
- Extended green waste service

- **Thirty-sixth, up from fifty-first for recycling rates**
- **Second in Friends of the Earth league table for climate change action**
- **Over 95 per cent of waste diverted from landfill in 2019/20. Up from 58 per cent in 2018/19**

#greatWIGHTbites

Next year we will:

- **Waste and recycling plant opens by April 2021**
- **Completion and implement the new waste to energy plant**
- **Review energy management for all council owned and operated assets and develop a savings plan**
- **Ensure that all procurement activity includes the need for good environmental performance from goods and services**



Our energy to waste facility at Forest Park is being tested ready for a full opening; and is already providing savings from diverting waste from landfill and processing Island waste on the Island.

This year we also increased the availability of our popular garden waste kerbside collection to 10,000 and I'm pleased that we've been able to offer direct debit for the first time.

We compost 13,144 tonnes of food and garden waste creating renewable energy and compost as an Island each year, and in the last quarter of 2019/20 we achieved our 90 per cent diversion from



Cllr Steve Hastings
Cabinet member for waste management, procurement and special projects

landfill target; all of these activities are a great basis for our climate change and environment strategy that will be launched in the coming months and aims to improve our Island-wide approach to climate change.

Percentage diversion of municipal solid waste from landfill

Baseline 2016/17	59.24
Three year target 2022	90
Current performance 2019/20	94.21
2018/19	56.47
2017/18	52.59

Desired trend: increase

Percentage of contract waste recycled or composted

Baseline 2016/17	57.35
Three year target 2022	55
Current performance 2019/20	51.48
2018/19	48.65
2017/18	50.4

Source: contract data. Desired trend: increase

Community Safety and Digital Transformation



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Last year – what we said we would do and did:

- Move forward the Combined Fire Authority

Other successes from the year include:

- Domestic violence pledge
- Dragonfly project – Community Safety Partnership (CSP) support to victims of domestic violence who may be isolated in their communities
- Community Alcohol Partnership – Newport
- Public Service Protection Orders (PSPO) consultation across the Island
- Public Sector Transformation GOLD award for IWASP (Isle of Wight Against Scams Partnership)
- Registrars service continues to provide a high quality service
- Supported the work of corporate resources teams for the roll out of agile working – new technology procured and delivered and for the website review, through design of new website infrastructure

- ICT infrastructure is now fit for purpose and flexible/responsive to the fast changing digital landscape and modern technology, allowing us to respond to customer need



- 265 new business registrations
- £450,000 saved for consumers by trading standards interventions
- 100 per cent of birth registrations within five days
- 100 per cent marriage/civil partnership appointments within 10 days
- 98 to 100 per cent death registrations within two days
- 100 per cent customer satisfaction for registrars

#greatWIGHTbites

Last year, we held a Domestic Violence and Abuse conference titled, 'missed opportunities' which attracted over 100 professionals from across the Island.

The conference provided an opportunity to raise the profile of this issue and explore how agencies can best support and intervene to help reduce the impact on victims. We also established a 'Violence Reduction Unit', part of the national Home Office Campaign to reduce violent crime.

The Island secured £63,000 for the programme and funded four organisations delivering positive interventions to 105



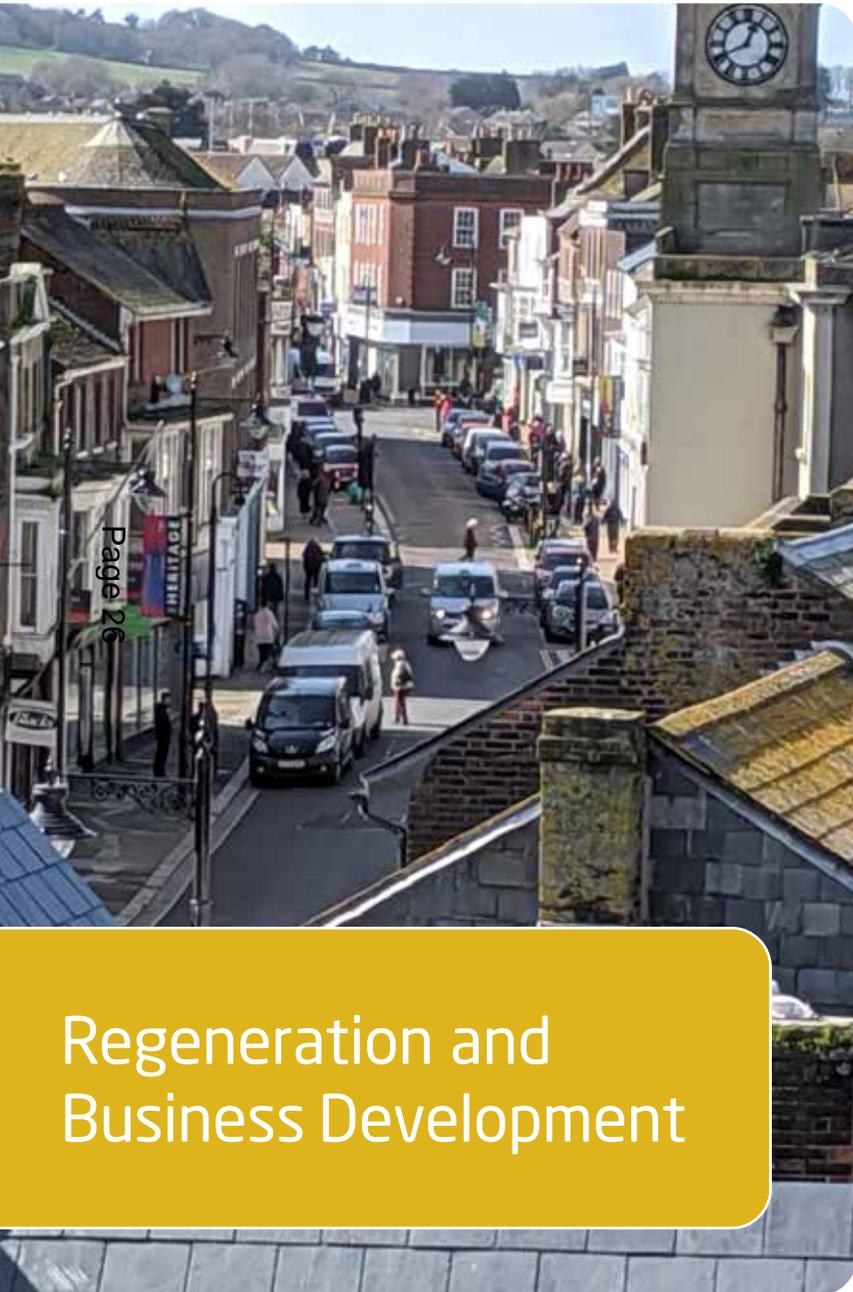
Cllr Gary Peace
Cabinet member for community safety and digital transformation children and young people.

Our Isle of Wight Against Scams Partnership (IWASP) also won national acclaim at the IESE Public Sector Transformation GOLD award for our work with partners to raise the profile of scams and their impact on our community.

Next year we will:

- Work with strategic partners and key stakeholders to ensure the Island has effective and robust arrangements to ensure the safety of the community at all times.
- Ensure the Island's needs are fully represented by taking a full and active role

- in the new combined fire authority for Hampshire and the Isle of Wight.
- Contribute to the development of a new Integrated Risk Management Plan for the Hampshire and the Isle of Wight Fire Authority and scrutinise its delivery.



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Regeneration and Business Development

Last year – what we said we would do and did:

- Launch of Digital Island Strategy
- Develop a three-year programme of investment to deliver our Regeneration Strategy
- Opening of new incubation facilities for start-up businesses – especially digital businesses – not yet delivered, subject to funding decisions
- Work to ensure the transfer of key sites, currently in the ownership of government departments of Homes England, into council ownership
- Work with business and training providers to develop a plan to increase the number of apprenticeship placements and reduce the number of young people not in education, employment or training

Other successes from the year include:

- Housing company established
- Heritage Action Zone funding secured for Newport and Ryde
- Secured hosting the final leg of *Tour of Britain* for 2022

Next year we will:

- Secure the purchase of Venture Quays
- Complete the procurement of Dinosaur Isle Operator
- Commence delivery of a Digital Innovation Centre
- Commence delivery of Branstone Farm Scheme
- Le Blanq cycling event



- 5 per cent increase in average weekly wage in 2019
- 872,000 visits at our leisure centres
- Higher business rate growth than Portsmouth and Southampton
- 150 council apprenticeship starts

#greatWIGHTbites

2019-20 was a busy year, with a number of key projects within our regeneration strategy for the Island progressing rapidly; worked closely with developers to bring forward plans for a dynamic development at Branstone Farm and our jewel in the regeneration strategy at Newport Harbour is now progressing – we expect to see development on site in 2021.

We also launched our digital strategy. Our successful Heritage Area Zone funding bid will see changes to Ryde and Newport in the coming year too. Alongside of this, employment has improved and average Island wages have increased, with 3,000



Cllr Wayne Whittle
Cabinet member for regeneration and business development

more jobs on the Isle of Wight than in 2015, although this trend has altered significantly due to the impact that COVID-19 has had on the local economy. And a major boost to our tourism economy is the securing a leg of the cycling Tour of Britain that will come ashore in 2022.

Total value of gross business rates payable *

Baseline 2017	37
Three year target 2022	40
Long term target 2027 (revised)	42
Current performance 2019/20	39.2 (yr end figure)

*Emillions. Source: local count.



Planning and Housing

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Last year – what we said we would do and did:

- Complete plans for council owned homes for rent - planning permission for six homes on Medina Avenue Dec 2019
- Complete further business cases and secure funds for council owned homes at council-owned sites?

Other successes from the year include:

- Develop plans for Branstone Farm
- Housing Affordability work
- Sandham Middle School out to tender
- Revised Empty Property Strategy
- Progress Ryde Village Extra Care Scheme

Next year we will:

- Work with Southern Housing to see occupation of Ryde Extra Care Village
- Continue our work on review of the Island Plan



- 2,238 planning applications received
- 188 Disabled Facilities Grants agreed
- 50 house in multiple occupation (HMO) inspections

#greatWIGHTbites

Housing has been a big focus for us over this past year. It's something our community feel passionately about as do we; it's about providing the right homes in the right place at the right time. Our housing needs survey had a phenomenal response of over 2,500 which gives us some real insight into what our local needs are so that we can shape the right approach moving forward with our Island Plan review, which also moved forward at pace this year.

The first 'extra care' development in Ashley, Ryde, was completed in March providing supported living for



Cllr Barry Abraham
Cabinet member for *planning and housing*

those that need it. We also launched our empty property strategy which has helped to reduce the number of empty properties by 10 per cent already and will help us moving forward to bring back more properties into effective use.

Number of major planning applications received

Baseline 2017	37
Three year target 2022	Monitoring measure
Current performance 2019/20 Q4	57

Source: local count





Infrastructure and Transport

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Last year – what we said we would do and did:

- Developing and delivering local safety-based highway schemes through our annual capital programme
- Continuing to work with partners on One Public Estate schemes
- Complete the externally funded works to the highways in and around Newport to help ease congestion - in progress
- Undertake a feasibility study to understand the potential cost benefit analysis for a Medina Bridge

Other successes from the year include:

- Transforming Travel Programme – reduced Carbon emissions by 1,130 tonnes and saved six million driving km
- Grant funding for on-street charging points
- Undercliff Drive consultation – bid submitted to DfT for works needed
- Crackdown on persistent evaders – parking fines
- Concessionary travel consultation
- e-bike school share scheme

Next year we will:

- Continue to work on the Ryde Transport Hub as part of the wider Transforming Cities Funding Programme
- Complete Highways PFI Core Investment Works
- Develop a Local Transport Plan
- Commence highway safety works at Smallbrook Junction
- Complete St Mary's junction works by December 2020

Sustainable transport programme saved:

- 502,000 car trips
- 149,000 passenger car trips
- Increased bus/cycling/walking by six million km
- Reduced carbon emissions by 22 tonnes

#greatWIGHTbites



We've made great strides in progressing our ambitions to improve connectivity across the Island and with the mainland. Works at St Marys roundabout are progressing well and will improve the flow of traffic between Cowes and Newport. This is on track for completion by December 2020.

We've also progressed resident parking schemes in 25 areas and will be consulting on these soon; and together with mainland partners we have bid for funding to the Department for Transport (DfT) to transform Ryde transport hub.

One of our biggest challenges this year was a landslip in Ventnor at



Cllr Ian Ward
Cabinet member for infrastructure and transport

Belgrave Road; a tricky one to manage due to the weather, heavy rain and ability to access the area with heavy vehicles. However, I'm pleased to say that we supported local residents who were impacted and progress is being made to improve stability and access.



Photo: visitisleofwight.co.uk

Percentage of main (hierarchy1) roads rehabilitated and meeting PFI contract specification

Baseline 2017	58
Three year target 2022	89.7
Current performance Jan 2020	87.92

Source: contract. Desired trend: increase.



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Environment and Heritage

Last year – what we said we would do and did:

- Improve green infrastructure in partnership with sustainability stakeholders
- Secure the future of the Island’s geological collection through working with Regeneration and Commercial Services on the future of Dinosaur Isle - procurement in progress
- Continue to support the AONB Partnership with the UNESCO Biosphere designation
- Work towards delivery of a new Records Office

Other successes from the year include:

- Progress on coastal path
- Local Cycling and Walking Plan developed
- EA flood protection – East Cowes announcement – Monkton Mead, Ryde scheme



Next year we will:

- Work towards the delivery of a new Records Office and Heritage Centre.
- Support the AONB Partnership with its work in maintaining and enhancing the Isle of Wight’s UNESCO Biosphere designation.
- By autumn 2021 secure the future of the Island’s geological collection by working with regeneration and investment partners on the future of Dinosaur Isle.

- 76,000 visits to museums
- 37,000 attended Medina Theatre
- 400 visits to Newport Roman Villa during Festival of British Archaeology
- 32 school visits (700 students) to Newport Roman Villa
- Nine community days (2,000 people) Newport Roman Villa
- Three community days (500 visitors) to the Museum of Island History

#greatWIGHTbites

The jewel in the crown for environment and heritage last year was our designation of the Isle of Wight as a biosphere reserve. A global recognition of the unique and precious environment that we are so lucky to live within.

We made other progress too, with our local cycling and walking plan being developed and progress on our coastal path ambition. 700 school children visited the Newport Roman Villa over the year, learning more about our heritage with



Cllr John Hobart
Cabinet member for environment and heritage

the opportunity to see first hand our excellent example of Roman history – right in the heart of our county town.





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Children's Services, Education and Skills

Last year – what we said we would do and did:

- Continually improve children's safeguarding practice through our strengths based, family focused and multi-agency approach, to ensure a high quality of service with effective systems to protect children and keep them safe
- Through joint working across council services, work to ensure that care leavers housing needs are properly met
- Work with and challenge schools performance to ensure that all are good or outstanding
- Work to deliver an Island Higher Education Prospectus based on current opportunities offered on the island – prospectus launched autumn 2019
- Encourage schools to work collectively in the delivery of sixth form provision on the Island



Other successes from the year include:

- Presented early help offer to ministers
- Pathways to Independent Supported Accommodation – increase choice for care leavers
- More children supported to remain safely at home
- All Saints and West Wight Places – plus confirmed capital investment. Resolved the issue of surplus school places in West Wight and secured capital investment for Yarmouth Primary School to provide best possible educational environment for the pupils
- Investment in Gurnard and Queensgate School buildings
- 100 per cent discount on council tax for care leavers
- Youth Conference
- SEND service Ofsted report highlights the commitment that the service has to ensure that children's needs are identified early and that they receive the support they need
- Development of multi-agency RAFT service – Adult MH/Child MH PCSO

The development of a new school in the West Wight has moved forward at pace this year which will support pupils educational needs into the future. We've also invested in improvements to Gurnard and Queensgate primary school buildings, as well as reopening a re-developed family centre in East Cowes. We spent £8.29m on school improvements last year.

The recognition by government of our early help offer as an example of best practice is yet further demonstration of the continued excellent work within children's services this year. As did good results from Ofsted inspections of our Special Educational Needs



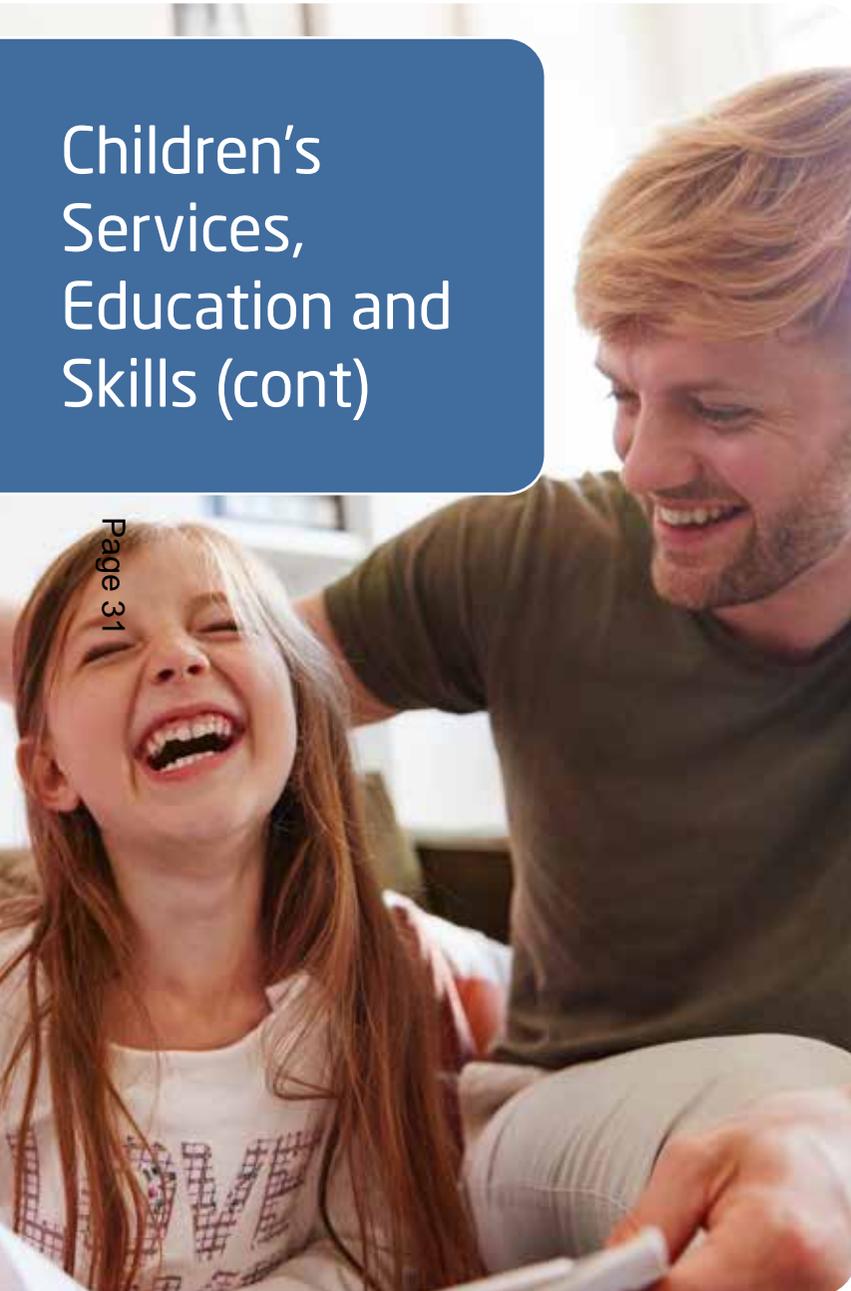
Cllr Paul Brading
Cabinet member for children's services, education and skills and Adult Community Learning services.

And I'm proud that we have supported our 100 per cent discount on council tax for care leavers and improved opportunities to access supported accommodation with a great start to adult life.



Children's Services, Education and Skills (cont)

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Other successes from the year (continued)

- A Level and vocational results improved
- Campaign to fill 114 school governor vacancies
- Family Centre at East Cowes reopened
- Adult and Community Learning Services rated as GOOD in all areas as well as in terms of its overall effectiveness at time of inspection 222 learners across four strands of adult learning

- 88 new foster carer enquiries
- All schools not yet good or outstanding recognised as making progress
- Adult Community Learning Ofsted inspection – rated GOOD
- Eight per cent increase in Primary Maths – second highest increase in country
- SEND GOOD
- 96 per cent children offered first choice at primary school
- Fourteen care leavers supported to achieve at university – highest ever
- One care leaver achieved Masters Degree – the first
- 12,000 (approx) contacts with CRT/MASH
- Continual incremental decrease in children on child protection plan
- 3,378 assessments undertaken
- £8.29m capital investment in schools

#greatWIGHTbites

Next year we will:

- Work with and challenge schools performance to ensure that all are good or outstanding.
- Encourage schools to work collectively in the delivery of improved sixth form provision on the Island
- Maintain a focus on children's safeguarding practice to ensure a high quality of service with effective systems to protect children and keep them safe.
- Grow the number of foster carers and adoptive parents on the Isle of Wight
- Commence works at All Saints Freshwater



Percentage of secondary schools graded as good or outstanding in the most recent inspection*

Baseline 2016/17	50
Three year target 2022	75
Current performance 19/20 Q4	57.1

*Not including schools with no inspection score.
Source: Ofsted Desired trend: increase





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Adult Social Care and Public Health

Last year – what we said we would do and did:

- Continued investment in care services for our most vulnerable residents – delivered through 19/20 budget
- Exploring the introduction of digital technology to support people living at home – Wightcare and tech enabled care projects funded through capital programme
- Lead the development of an integrated discharge pathway at St Mary’s Hospital – worked through this
- Invest in Adelaide (Ryde) to create more opportunities to help people get back on their feet after periods of ill health – project underway
- Complete commissioning of sexual health service – completed
- Develop and start to implement new homelessness strategy – strategy approved and implementation in progress
- Complete delivery of three-year care close to home strategy and making best use of BCF monies – in progress



- 302 homeless preventions
- Rough sleeping count down from 30 in April 2019 to one in March 2020
- Zero families with children in B&B for more than six weeks
- 81 per cent of all CQC services rated good or outstanding
- 376 people supported to live independently
- 265 accredited Personal Assistants recruited
- 203,533 hours of PA support provided
- 1,826 Care Act assessments
- 3,074 social care reviews
- 1,400 adult and 5,500 juniors take part in sport/play

#greatWIGHTbites

While it only touched on ‘last year’ I have to start by praising the amazing response that the council has led in response to the public health crisis that is the coronavirus pandemic. Our partnership with Hampshire County Council for public health took place this year, and together with the whole Isle of Wight Council staff, we have supported the most vulnerable people across our Island and all residents to keep cases low during unprecedented times.

Our homelessness strategy and investment at Barton to support homeless people, our outreach service for rough sleepers has supported some of our most vulnerable residents and we have also significantly reduced



Cllr Clare Mosdell
Cabinet member for adult social care and public health

the number of people living in temporary accommodation this year, providing them with a place to call home.

Our Care Close to Home strategy has supported more people to remain living in their own homes, worked with providers to raise CQC ratings across all providers and ensured that our multiagency safeguarding arrangements remain timely and effective.





Page 03

Adult social care and public health (cont)

Other successes from the year include:

- Confirm our Public Health Partnership and draft a new Public Health Strategy 2020-2025 published. Focusing on a good start to life, physical well-being, mental well-being, healthy places and protection from harm
- Deliver the Barton Homeless Shelter. As well as providing rough sleepers with a warm, safe place to sleep and hot food in the coldest months, the shelter enables the council to make contact with this very vulnerable group of people so it can help find a permanent solution to their housing needs
- NO families with children have had to use B&B accommodation for more than six weeks in 2020
- Living Well Service won IESE Transformation silver award for community-based projects
- Hospital discharge – specialist PA support and hospital social worker (national good practice and recognition)

Next Year we will:

- By Jan 2021 will have all supporting people providers in place
- Update the Joint Strategic Needs Assessment (JSNA) ensuring the data is relevant, current and informs decision making at all levels of the council and the health system
- Complete the delivery of our three-year *Care Close to Home* strategy, promoting, improving and protecting well-being and continuing to increase the numbers of people we support in their own homes
- Commence improvement works at Adelaide
- Improvement and capacity works at The Gouldings
- Re-plan Barton Shelter to improve facilities



Rate of permanent admissions to residential and nursing care homes*

Baseline 2015	952.4
Three year target 2022	450
Long term target 2027 [Revised]	410
Current performance	509 Yr end estimate for 2019/20

*Per 100,000 population (Older people, 65+)
Source: Adult Social Care Outcomes Framework

Finance

The Isle of Wight Council's funding settlement from the Government for this year (2020/21) was announced early in 2020 and we along with all other local authorities were required to set our budget in February 2020, prior to the COVID19 outbreak.

At the time, the council's financial plans allowed us to set a balanced budget which managed the forecast additional pressures in costs for adults and children's social care, inflationary increases in other service areas, as well as reductions in funding.

The Medium Term Financial Plan approved in October 2016, and the efficiency savings implemented since then,

meant that the council was in a strong financial position, and our plans for the future provided a good balance between safeguarding the delivery of key council services, including adults and children's social care, affordable housing, and infrastructure maintenance whilst also providing a substantial injection into the island economy.

However, the COVID-19 pandemic has had a serious impact on the council's financial situation. The most up to date forecast of the budget gap indicates that the council will both incur additional costs and lose income which combined total around £26.4m. The Government grants received to date total around £15.7m so we are currently forecasting a budget 'gap' of around £10.7m in 2020/21.

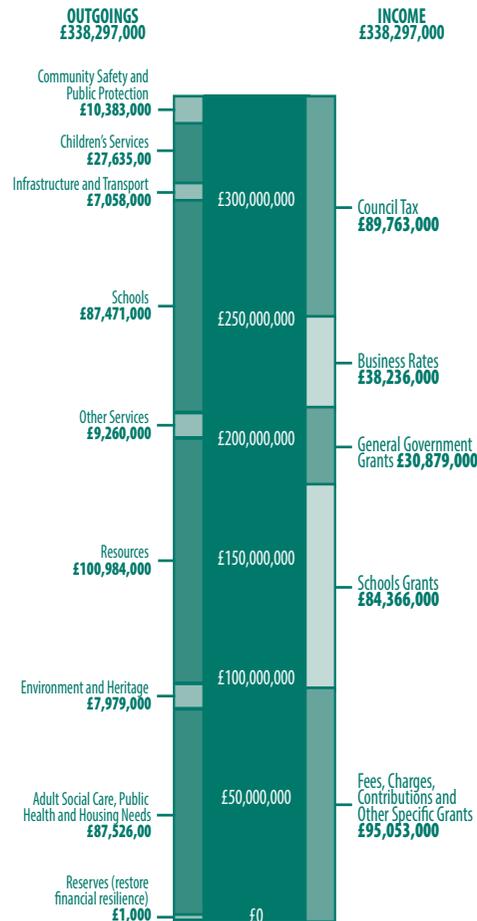
As a result, in July 2020, the leader took a report to full council detailing a budget deficit reduction strategy which included

- Placing on hold schemes from the Capital Programme totalling some £4m
- Placing on hold member priority schemes totalling

- some £0.5m
- Use of the Corporate Contingency up to £2m (representing 60% of the total)
- Use of the Transformation Reserve of up to £2m (representing 50% of the uncommitted balance)
- Use of Reserves earmarked for short term risks where that risk has now been mitigated (e.g. the pending court case regarding Christ the King sixth form buildings which has now been successfully defended by the council) £3m

This position does not factor in any amount which will be recovered from the government's intended income recovery scheme for which the details are currently not available, however in essence the scheme will provide for the recovery of 75p in the £ for income losses against budgeted income subject to a 5% threshold on which the council will bear the impact. It is expected that the income scheme will reduce the estimated gap considerably (although until the details of the scheme are announced this cannot be calculated).

Funding losses £3.4m	Emergency COVID-19 funding (three tranches) £3.4m
Income losses £8.4m	Other grant funding £3.4m
Savings unable to be achieved £1m	CCG reimbursement £2m
Additional costs £13.6m	



Appendix 1

Leader and Strategic Projects

Long term

Percentage of residents very or fairly satisfied with the Isle of Wight as a place to live

Baseline 2015	89
Three year target 2022	90
Long term target 2027	90
Current performance	89% (2017)

Percentage of residents very or fairly satisfied with the way the Isle of Wight Council runs things*

Baseline 2015	39
Three year target 2022	60
Long term target 2027	70
Current performance	58% (2017)

*Source: LGA Residents Satisfaction Survey.

Percentage of residents who strongly or tend to agree that the Isle of Wight council provides value for money*

Baseline 2015	32
2017	53
Three year target 2022	55
Long term target 2027	57

*Source: LGA Residents Satisfaction Survey.

Fire and Rescue Service

Percentage of critical incident calls responded to within ten minutes

Baseline 2017	94.3
Three year target 2022	90
Current performance 2019/20	75
2018/19	70.47
2017/18	69.87

*Source: local count. Desired trend: maintain.

Percentage of co-responder calls responded to within eight minutes*

Baseline 2017	76.4
Three year target 2022	90
Current performance for March 2020	85.00
2018/19	84.27
2017/18	92.66

*Source: local count. Desired trend: increase.

Number of people (including children) killed or seriously injured in road traffic accidents*

Baseline 2016/17	77
Three year target 2022	<70
Current performance 2019/20	66
2018/19	66
2017/18	70

*Annually. Source: local count. Desired trend: decrease..

Corporate Resources

Average number of Freedom of Information requests received*

Baseline 2017	118
Three year target 2022	100
Current performance 2019/20	115(average per month)
2018/19	132
2017/18	116

*Per month. Source: local trend. Desired trend: decrease

Average number of transactions completed by self-service online*

Baseline 2017	51,358
Three year target 2022	82,000
Current performance 2019/20	49,415

*Per month. Source: local trend. Desired trend: increase

Average number of calls made to the contact centre*

Baseline 2017	48,885
Three year target 2022	35,000
Current performance 2019/20	37,771
2018/19	38,749
2017/18	44,881

*Per month. Source: local trend. Desired trend: decrease

Average time to answer calls in the contact centre*

Baseline 2017	250
Three year target 2022	70
Current performance 2019/20	61.6
2018/19	76.4
2017/18	163.75

*Per month, in seconds. Source: local trend. Desired trend: decrease

Average of number of stage 1 complaints made about council services*

Baseline 2017	57
Three year target 2022	50
Current performance 2019/20	80 (average per month)
2018/19	79.6
2017/18	70.1

*Per month. Source: local trend. Desired trend: decrease

Number of reported incidents of violence and aggression towards staff*

Baseline 2017	218
Three year target 2022	100
Current performance 19/20 Q4	191
2018/19	105
2019/20	265

*Annually. Source: local trend. Desired trend: decrease

Number of staff absences citing stress as a reason for absence*

Baseline 2017	156
Three year target 2022	120
Current performance 19/20 Q4	129
2018/19	128
2017/18	106

*Annually. Source: local trend. Desired trend: decrease

Average number of days lost due to sickness per month per permanent employee*

Baseline 2017	7.9
Three year target 2022	6.5
Current performance 19/20 Q4	8.56
2018/19	7.33
2017/18	8.09

*Per month, excluding schools. Source: local trend. Desired trend: decrease

Waste Management, Procurement and Special Projects

Percentage of contract waste recycled or composted*

Baseline 2016/17	57.4
Three year target 2022	55
Current performance 2019/20	51.48
2018/19	48.65
2017/18	50.4

*Per month, excluding schools.
Source: local trend. Desired trend: decrease

Net carbon emissions from the Isle of Wight*

Baseline 2015	tbd
Three year target 2022	tbd
Long term target 2027	tbd
2020	0

*In development

Regeneration and Business Development

Number of Band D equivalent properties*

Baseline 2015	52,000
Three year target 2022	54,000
Long term target 2027	55,500
Current performance	53,887 (year end figure)
2018/19	55,537
2017/18	52,000
2016/17	2.0

*Source: local count

Number of unique contacts with businesses (not in contact before) - (NEW MEASURE APR 2019)*

Baseline 2017	6
Three year target 2022	15
Current performance 2019/20	26

*Source: local count. Desired trend: increase

Percentage of the working age population qualified at NVQ level 2 or higher*

Baseline 2016	73.9
Three year target 2022	85
Long term target 2027	88
Current performance: NOMIS Labour Market Profile	76.2 % (Jan 19 – Dec 19) GB – 75.6
2018	IW – 74 GB – 74.9
2017	IW – 74.1 GB – 74.7

*Source: ONS

Total value of gross business rates payable*

Baseline 2015	37
Three year target 2022	40
Long term target 2027 [Revised]	42
Current performance	39.2 (yr end figure)
2018/19	39.35
2017/18	37

*£millions. Source: local count

Number of apprenticeships starts*

Baseline 2017	0
Three year target 2022	200
Current performance 19/20 Q3	267 higher apprenticeships started 867 advanced apprenticeships 809 intermediate apprenticeships

*Source: Education and Skills Funding Agency – Apprenticeship levy claims. Desired trend: increase

Average number of out of work benefit claimants*

Baseline 2017	1,584
Three year target 2022	Monitoring measure
Current performance 19/20 Q4	2,580
2018/19	2,115
2017/18	1,770

*Per month. Source: NOMIS. Desired trend: decrease

Average gross weekly wage for an Isle of Wight Resident*

Baseline 2015	£492.50
Three year target 2022	£525
Long term target 2027	£600
Current performance: NOMIS Labour Market Profile	£509.2 (Jan 19 – Dec 19) GB - £587
2018	IW - £481.25 GB - £570.5
2017	IW - £496.8 GB - £552.3

*Median income level. Source: NOMIS

Number of jobs on the Isle of Wight*

Baseline 2015	62,000
Three year target 2022	63,000
Long term target 2027	65,000
Current performance: NOMIS Labour Market Profile	63,000 (Jan 19 – Dec 19)
2018	63,000
2017	62,000
2016	64,000

*Source: NOMIS

Percentage of 16-18 year olds not in Education Employment or Training (NEET)*

Baseline 2015	2.8
Three year target 2022	2
Long term target 2027	1
Current performance 2019/20 Q4	1.9
2018/19	2.3
2017/18	1.6
2016/17	2.0

*Source: Dept for Education/NOMIS

Planning and Housing

Number of extra care units available on the Isle of Wight*

Baseline 2015	0
Three year target 2022	150
Long term target 2027	700
Current performance	0

*Source: local count

Number of major planning applications received*

Baseline 2016/17	37
Three year target 2022	Monitoring measure
Current performance	57

*Source: local count

Percentage of all planning applications processed within time-scale*

Baseline 2016/17	96
Three year target 2022	96.6
Current performance 19/20 Q4	95

*Source: local count. Desired trend: increase.

Infrastructure and transport

Percentage of main (hierarchy1) roads rehabilitated and meeting PFI contract specification*

Baseline 2017	58
Three year target 2022	89.7
Current performance Jan 2020	87.92

*Source: contract. Desired trend: increase.

Percentage of minor (hierarchy 2,3 and 4) roads rehabilitated and meeting PFI contract specification*

Baseline 2017	33.3
Three year target 2022	86.5
Current performance Jan 2020	H2 – 90.3 H3 – 77.4 H4 – 48.9

*Source: contract. Desired trend: increase.

Children's Services, Education and Skills

Long term

Average attainment 8 measure at year 11 when compared to comparator authorities*

Baseline 2015	Bottom 25
Three year target 2022	Better than average
Long term target 2027	Top 25%
Current performance (2018/19 Academic year)	Bottom 25% (144 th out of 151 LEAs) (2018/19) IW – 41.8% Eng – 44.7%
2017/18	IW – 40.8% Eng – 44.5%
2016/17	IW – 40.1% Eng – 44.6%

*Source: Department for Education.

Number of children looked after*

Baseline 2015	88.6
Three year target 2022	80
Long term target 2027	70
Current performance	IW - 107 (yr end figure) Eng - 65
2018/19	IW – 98 Eng - 64
2017/18	IW – 90 Eng - 62

*At month end Per 10,000 children 0-17 year old population. Source: local count.

Percentage of schools graded good or better in most recent inspection*

Baseline 2015	69
Three year target 2022	90
Long term target 2027	100
Current performance	73.5 year end figure
2018/19	74
2017/18	80
2016/17	69

*Source: local count.

Short term

Percentage of children on a child protection plan that are there for a second or subsequent occasion*

Baseline 2017	25
Three year target 2022	23
Current performance	17.7 year end figure
2018/19	21.8
2017/18	23

*Source: local count. Desired trend: none.

Percentage of children with a referral within 12 months of a previous referral*

Baseline 2017	31
Three year target 2022	13.5
Current performance	35.5 year end figure
2018/19	34.35
2017/18	31.17

*Source: local count. Desired trend: decrease.

Children’s Services, Education and Skills (cont)

Short term (cont)

Percentage of children on a child protection plan that are there for a second or subsequent occasion*

Baseline 2017	25
Three year target 2022	23
Current performance	17.7 year end figure
2018/19	21.8
2017/18	23

*Source: local count. Desired trend: none.

The Bay Secondary School is counted in both primary and secondary percentages as it covers all years through 1-11.

Percentage of primary schools graded as good or outstanding in the most recent inspection*

Baseline 2016/17	79.5
Three year target 2022	80
Current performance 19/20 Q4	75%

*Not including schools with no inspection score. Source: Ofsted. Desired trend: increase

Percentage of children with a referral within 12 months of a previous referral*

Baseline 2017	31
Three year target 2022	13.5
Current performance	35.5 year end figure
2018/19	34.35
2017/18	31.17

*Source: local count. Desired trend: decrease.

Percentage of secondary schools graded as good or outstanding in the most recent inspection*

Baseline 2016/17	50
Three year target 2022	75
Current performance 19/20 Q4	57.1

*Not including schools with no inspection score. Source: Ofsted. Desired trend: increase

Number of children looked after at month end*

Baseline 2017	90
Three year target 2022	80
Current performance	107
2018/19	96
2017/18	91

*Per 10,000 of 0-17 year old population. Source: local count. Desired trend: decrease.

Adult Social Care and Public Health

Long term

Rate of permanent admissions to residential and nursing care homes*

Baseline 2015	952.4
Three year target 2022	450
Long term target 2027 [Revised]	410
Current performance	503.89 year end estimate for 2019/20
2018/19	509
2017/18	599.5
2016/17	951.9

*Per 100,000 population (older people 65+). Source: Adult Social Care Outcomes Framework.

Proportion of looked after residents supported to live at home*

Baseline 2015	27.3
Three year target 2022	35
Long term target 2027	60
Current performance	34.3 year end figure
2018/19	33.9
2017/18	33.4

*Source: local count

Number of households in temporary accommodation*

Baseline 2015	179
Three year target 2022	150
Long term target 2027	100
Current performance	167 year end figure

*Source: local count

Short term

Average daily rate of delayed transfers of care due to adult social care*

Baseline 2017	9.3
Three year target 2022	2.6
Current performance	0.6 year end figure
2018/19	4.26
2017/18	2.98

*Per 100,000 population. Source: local count. Desired trend: decrease

Percentage of older people (65+) still at home 91 days after discharge from hospital into reablement/rehabilitation services*

Baseline 2017	91
Three year target 2022	91
Current performance	78.7 year end figure
2018/19	74.51
2017/18	62.86
2016/17	951.9

*Source: ASC Outcomes Framework. Desired trend: maintain.

Percentage of safeguarding meetings held within seven days of the referral being received*

Baseline 2017	88
Three year target 2021	97
Current performance	90.8 year end figure
2018/19	67
2017/18	94.12

*Source: local count. Desired trend: increase.

Adult Social Care and Public Health (cont)

Short term (cont)

Percentage of adult safeguarding case conferences held within 28 working days of the safeguarding planning meeting*

Baseline 2017	10
Three year target 2021	85
Current performance 19/20 Q4	76.1
2018/19	85.9
2017/18	77

*Source: local count. Desired trend: increase.

Percentage of adult social care assessments completed within 28 days of the initial contact referral*

Baseline 2017	83
Three year target 2021	92
Current performance	73.8 year end figure
2018/19	83.8
2017/18	78

*Source: local count. Desired trend: increase.

Number of admissions to permanent residential or nursing care*

Baseline 2017	6.5
Three year target 2021	1.3
Current performance	3.5 year end figure
2018/19	2.9
2017/18	1.7
2016/17	5.9

*As a percentage of referrals.
Source: local count. Desired trend: decrease.

Average monthly number of adult safeguarding referrals*

Baseline 2017	173
Three year target 2021	130
Current performance (March 2020)	310.8
2018/19	275.6

*Source: local trend.

Public Health

Average number of drug treatments completed*

Baseline 2016/17	35
Three year target 2021	35
Current performance 2019/20	Opiates: 18.1 Non-opiates: 10.5
2018/19	Opiates: 19.8 Non-opiates: 12.5
2017/18	Opiates-26.5 Non-opiates: 18.3

*Per month. Source: local drug and alcohol action team

Average number of alcohol treatments completed*

Baseline 2014-16	34.5
Three year target 2021	39
Current performance	37.5
2018/19	47.6
2017/18	88.3
2016/17	81.6

*Per month. Source: DOMES report (target is national average)

Homelessness and Housing Need

Average number of people on the housing register*

Baseline 2017	2,022
Three year target 2022	1,900
Current performance	2,076 year end figure
2018/19	2,396
2017/18	2,061

*Per month. Source: local count. Desired trend: decrease

Average number of people on band 1 of the housing register*

Baseline 2017	20
Three year target 2022	17
Current performance	22 year end figure
2018/19	30
2017/18	15

*Per month. Source: local count. Desired trend: decrease

Average number of households in temporary accommodation*

Baseline 2017	179
Three year target 2022	160
Current performance	167 Year end figure
2018/19	188
2017/18	169

*Per month. Source: local count. Desired trend: decrease

ISLE OF WIGHT COUNCIL ANNUAL REPORT 2019 to 2020

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Purpose: For Decision

Committee report

Committee	ANNUAL COUNCIL
Date	16 SEPTEMBER 2020
Title	APPOINTMENTS, ALLOWANCES AND PROPORTIONALITY ISSUES
Report of	MONITORING OFFICER

EXECUTIVE SUMMARY

1. This report sets out a number of actions required at the Annual Council in accordance with legislation and the constitution.

BACKGROUND

2. In accordance with various legislative requirements and the constitution, Annual Council is required, in addition to those items dealt with elsewhere on the agenda for the meeting, to:
 - (a) appoint at least one overview and scrutiny committee and determine any changes to the size and terms of reference of such other committees as the council considers appropriate;
 - (b) appoint the chairman of the Corporate Scrutiny Committee and the chairmen and vice-chairmen of other committees or sub-committees appointed by council;
 - (c) appoint councillors to serve on outside bodies that are required to be appointed by the council;
 - (d) annually adopt a members' allowances scheme;
 - (e) review the representation of different political groups on committees and sub-committees;
 - (f) approve any member absences that exceed six months.

Appointment of committees, their size and terms of reference

3. There are no substantial changes proposed to the establishment, size and terms of reference of those committees currently within the constitution.

Appointment of chairmen and vice chairmen of committees

4. It is for council to approve the chairmen of committees included at **Appendix A**. All committees and boards can appoint their own vice-chairmen unless the council so chooses to appoint a vice-chairman.

Appointments to outside bodies

5. Appointments to outside bodies were made after Annual Council in 2017 and positions filled in accordance with the framework. These were for the life of the council. Included at **Appendix B** is a list of additional external appointments required to be approved by the council.
6. Where a vacancy does arise, all members will be consulted in accordance with current practice and will then be filled by the Monitoring Officer in consultation with the relevant Cabinet member.
7. Members are reminded that these appointments should be shown on their register of interests.
8. This paper also seeks Full Council's approval of the appointment of two council nominated members and the 16 other members to the four SACRE committees.

Review of political proportionality and allocation of seats on committees

9. The Local Government and Housing Act 1989 requires the council to review the representation of different political groups on committees and sub-committees at, or as soon as practicable after, the annual meeting of the council; and as soon as practicable after a change to the council's political composition.
10. There has been one change since the last review of the council's political composition in July 2020, namely the resignation of Cllr Murwill from the Conservative Group on 29 August 2020. Cllr Murwill continues to represent the Bembridge, Brading and St Helens division as an independent member until, at least, the next election.
11. The proportionality table has therefore been adjusted in **Appendix C** to reflect this change, with adjustments to the allocation of seats highlighted in yellow.

Members' allowances scheme

12. Under the Local Authorities (Members' Allowances) (England) Regulations 2003, the council is required to review its members' allowances scheme at least once every four years and formally adopt a members' allowances scheme each year.
13. In doing so, the council is required to establish and maintain a member Independent Remuneration Panel (IRP), providing the council with advice and recommendations on its scheme.
14. Local authorities must include in their members' allowances scheme a basic allowance, payable to all members, and may include provision for the payment of special responsibility allowances (SRAs) and a dependents' carers' allowance. In addition, the regulations allow the inclusion of a travel and subsistence allowance and a co-optees' allowance within the scheme.
15. The Members' Allowances Scheme was last reviewed and adopted in September 2018. At that time, Full Council agreed the IRP's recommendation that there should be an annual percentage increase applied each April during the lifetime

of the scheme, equivalent to the annual percentage increase for the majority of Isle of Wight Council employees to whom NJC terms and conditions apply.

16. This report therefore proposes an amended scheme for the year 2019/20 and 2020/21, for adoption in accordance with the council's statutory obligation and pursuant to the decision of members in 2018.
17. Attached as **Appendix D** to this report is the Members' Allowances Scheme showing the annual percentage increase of two per cent for the year 2019/20 and two point seven five per cent for the year 2020/21 for adoption by the council.

Approval of member absences that exceed six months

18. Section 85(1) of the Local Government Act 1972 requires a member of a local authority to attend at least one meeting of that authority within a six month consecutive period, in order to avoid being disqualified as a councillor. This requirement can be waived and the time limit extended if any failure to attend was due to a reason approved by the authority, in advance of the six month period expiring.
19. Once any councillor loses office through failure to attend for the six month period, the disqualification cannot be overcome by the councillor subsequently resuming attendance. Nor can retrospective approval of the council be sought for an extension.
20. During the period when remote meetings are necessary due to Covid-19 restrictions and social distancing measures are in place, it may mean that a councillor – through no fault of their own, perhaps due to illness, equipment failure, internet connection problems or a combination of all - finds themselves unable to attend a meeting for a period approaching six months.
21. To avoid disqualification, the council is asked to pre-approve any councillor for an automatic three month extension of absence, immediately before they reach the six month point. The reason for failure to attend would be recorded as circumstances arising from the Covid-19 pandemic.
22. It may not be necessary to use the provision for a three month extension for any councillor (should the council agree to it); however, it is considered a sensible precaution that will avoid unnecessary or unfair disqualification from office and may reassure councillors in these special circumstances.
23. The council may, if it wishes, reduce or extend the period of extension. Three months is suggested as a guide for consideration.

STRATEGIC CONTEXT

24. Good governance arrangements are essential to the delivery of the council's services and the decision making process that supports this.

CONSULTATION

25. As this report is not proposing any significant changes to the constitution, no specific consultation has been undertaken.

FINANCIAL/BUDGET IMPLICATIONS

26. There are no additional costs associated with the proposals contained in this report. The recommendations accord with the resources available within the

overall budget agreed by Full Council in February 2020.

27. Under the Members' Allowances Scheme (as set out in the constitution), a number of council appointments are entitled to receive a special responsibility allowance (SRA) in recognition of undertaking a role. The council is free to determine if any of the posts should have an SRA but any changes outside the existing scheme will need to be on the basis that they are subject to consideration by the Independent Remuneration Panel, a panel of independent external people appointed by the council that makes recommendations on members' remuneration. Any expenditure on members' allowances must be met from within the existing budget.
28. If the council wishes to agree to additional meetings or change the committee structure or limit existing delegations to officers significantly, the resource implications will have to be assessed and taken into account before any final decision on implementation can be made.

LEGAL IMPLICATIONS

29. The council is required to adopt a constitution by virtue of the Local Government Act 2000 to incorporate and comply with its various legal obligations.

EQUALITY AND DIVERSITY

30. The council, as a public body, is required to meet its statutory obligations under the Equality Act 2010 to have due regard to eliminate unlawful discrimination, promote equal opportunities between people from different groups and to foster good relations between people who share a protected characteristic and people who do not share it. The protected characteristics are: age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex and sexual orientation. It is not considered that the content of this report has any negative impact on any of the protected characteristics.

RISK MANAGEMENT

31. The majority of the recommendations are to ensure that the council meets its corporate governance requirements and responds to changing requirements and demands. These should lessen the risks arising from any challenge to the decision making process by way of judicial review or other such legal action.

EVALUATION

32. An effective governance system for the council is essential to enable business to be transacted openly and in a timely manner. The appointment of the various committee chairmen and the implementation of the supporting processes seeks to do this. Not appointing a chairman will lead to unnecessary time being spent on electing a chair for each meeting and may not provide consistency.

OPTIONS

33. Appointment of chairman and vice chairman of committees

Option 1: To appoint the chairmen, and where required, vice chairmen to the positions contained in Appendix A.

Option 2: Not to appoint to these positions and allow each committee to appoint a chair for the meeting each time they are convened.

34. Appointments to outside bodies

Option 3: To make the appointments contained in Appendix B.

Option 4: To nominate alternative appointments.

35. Review of political proportionality and allocation of seats on committees

Option 5: To agree the representation of different political groups on committees and sub-committees contained in Appendix C.

Option 6: To propose alternative arrangements for consideration by the council.

36. Members' Allowances Scheme

Option 7: To formally adopt the Members' Allowances Schemes for the years 2019/20 and 2020/21 contained in Appendix D.

Option 8: To propose alternative arrangements for consideration by the Independent Remuneration Panel.

37. Approval of member absences that exceed six months

Option 9: To approve the following:

During the period when remote meetings are necessary due to Covid-19 restrictions, any councillor who becomes unable to attend meetings of the authority for six months, will automatically have their period of absence extended for a further three months by the council pursuant to section 85(1) of the Local Government Act 1972.

Option 10: To propose alternative arrangements, including the length of time of any extension.

RECOMMENDATIONS

38. Appointment of chairman and vice chairman of committees

Option 1: To appoint the chairmen, and where required, vice chairmen to the positions contained in Appendix A.

39. Appointments to outside bodies

Option 3: To make the appointments contained in Appendix B.

40. Review of political proportionality and allocation of seats on committees

Option 5: To agree the representation of different political groups on committees and sub-committees contained in Appendix C.

41. Members' allowances scheme

Option 7: To formally adopt the Members' Allowances Schemes for the years 2019/20 and 2020/21 contained in Appendix D.

42. Approval of member absences that exceed six months

Option 9: To approve the following:

During the period when remote meetings are necessary due to Covid-19 restrictions, any councillor who becomes unable to attend meetings of the authority for six months, will automatically have their period of absence extended for a further three months by the council pursuant to section 85(1) of the Local Government Act 1972.

APPENDICES ATTACHED

Appendix A – List of available positions on committees.

Appendix B – List of external appointments.

Appendix C – Allocation of committee seats in accordance with political proportionality.

Appendix D – Members' Allowances Scheme 2019/20 and 2020/21.

BACKGROUND PAPERS

None.

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GEOFF WILD
Monitoring Officer

APPENDIX A**Annual Council 16 September 2020 - List of Committees and Chairmen****(the items *in italics* are not for appointment)**

Committee structure	Chairman	Existing Position Holder
<i>Cabinet</i>	<i>Leader, elected at annual council 2017 for four years. The leader has appointed other cabinet members including the deputy leader.</i>	<i>Cllr Dave Stewart</i>
Corporate Scrutiny Committee	Chairman appointed at annual council. Cannot be a member of the Cabinet. The vice chairman is normally appointed by the Committee.	Cllr Andrew Garratt
Policy and Scrutiny Committee for Children's Services, Education and Skills	Chairman appointed at annual council. Cannot be a member of the Cabinet.	Cllr Vanessa Churchman
Policy and Scrutiny Committee for Health and Social Care	Chairman appointed at annual council. Cannot be a member of the Cabinet.	Cllr John Nicholson
Policy and Scrutiny Committee for Neighbourhoods and Regeneration	Chairman appointed at annual council. Cannot be a member of the Cabinet	Cllr Michael Beston
Audit Committee	Chairman appointed at annual council	Cllr Brian Tyndall
Planning Committee	Chairman appointed at annual council	Cllr Christopher Quirk
Vice Chairman Planning Committee	Vice Chairman appointed at annual council	Cllr Matthew Price
Licensing Committee	Chairman appointed at annual council	Cllr Charles Chapman
Appeals Committee	Chairman appointed at annual council	Cllr John Kilpatrick
<i>Appointments Committee</i>	<i>Chairman is the Leader</i>	<i>Cllr Dave Stewart</i>
<i>Health and Wellbeing Board</i>	<i>Chairman is the Leader</i>	<i>Cllr Dave Stewart</i>
IW Pension Fund Committee	Chairman appointed at annual council	Cllr Adrian Axford
<i>Harbour Committee</i>	<i>Chairman is the relevant Cabinet member</i>	<i>Cllr Ian Ward</i>

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APPENDIX B

Council Appointments to External Bodies

Hampshire Police and Crime Panel

Cllr Stewart (Deputy - Cllr Peace)

Corporate Parenting Board

Cllr Howe

Isle of Wight SACRE (Standing Advisory Council for Religious Education) – January 2020

Committee A

Member representing the 'Free Churches'

Mrs Sue Cox

Members representing the Roman Catholic Church

Sister Stella Kelly

Mrs Alison Burt

Co-opted members representing non-Christian faiths

Dr Lionel Alexander (Jewish faith)

Mr David Downer (Buddhist)

Mrs Anne Sechiari (Buddist)

Mr Praful Thaker (Hindu)

Mr Simon Bligh (Humanist)

Mrs Norma Corney (Baha'i)

Mr Ebrahim Jeewa/ Mr Abdul Basith (Muslim)

Mrs Mary Clark (Quaker)

Rev Mike Hackleton (Methodist)

Committee B

Representing The Church of England

Ms Diane Walsh

Rev. Sue Paterson

Ms Vicky Bridle

Mrs Beryl Miller

Committee C

Representing the teachers of the Isle of Wight (nominated by appropriate groups)

Secondary – Miss Beth Feltham (Sandown Bay Academy)

Primary – Mrs Kirstie Thomas (Cowes Primary School)

Special – Mrs Hannah Bowkis (Medina House)

Headteacher – Mrs Nikki Mobley (All Saints CE, Freshwater)

Committee D

Representing the Local Authority (two elected members and two nominated by the Director of Education)

Cllr Andre

Cllr Cameron

Mr Stuart Brenchley (Christ the King College)

Vacant

APPENDIX C

Allocation of Places to Committees based on Committee Size and Political Proportionality

Proposed size of committees and proportionate calculation of seats (based on 40 elected members and current committee sizes)

Committee	Conser vative Group	Island Independ ent Group	Independ ent Members Group	Liberal Democr at Group	Group formed of the lone Island Independent Network and the lone Independent Labour councillors purely to get a voice in IW Council consultations and committees	Un-grouped	Total
TOTAL NO. OF COUNCILLORS	24	8	2	2	2	2	40
Appeals Committee	6	2	0	1	0	1	10
Appointments Panel	4	1	0	0	1	0	6
Audit Committee	5	1	0	1	0	0	7
Corporate Scrutiny Committee	5	2	1	0	0	0	8
Harbours Committee	4	1	1	0	0	1	7
Licensing Committee	6	2	0	0	1	1	10
Pension Fund Committee	4	1	0	1	0	1	7
Planning Committee	8	2	1	0	1	0	12
Policy & Scrutiny Committee for Children Services, Education & Skills	4	2	1	0	0	0	7
Policy & Scrutiny Committee for Health & Social Care	4	2	0	1	0	0	7
Policy & Scrutiny Committee for Neighbourhood s & Regeneration	4	2	0	0	1	0	7
TOTAL NO. OF SEATS	54	18	4	4	4	4	88
Proportion (%)	61.4	20.4	4.5	4.5	4.5	4.5	100

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APPENDIX D

MEMBERS' ALLOWANCES SCHEME

This Member' Allowances Scheme has been established under the Local Authorities (Members' Allowances) (England) Regulations 2003 (and any amendments to those regulations).

1. This scheme may be cited as the Isle of Wight Council Members' Allowances Scheme.

2. In this scheme,

"councillor" means a member of the Isle of Wight Council who is a councillor;

"co-opted member" means a Co-opted or Independent Member of the Scrutiny Committee, Designated Independent Persons.

"year" means the 12 months ending with 31 March.

3. Basic Allowance

Subject to paragraph (6), for each year a basic allowance shall be paid to each councillor. The amount of the allowance will be reviewed in accordance with paragraph (9). For the year 2019/20 the allowance is £8,011.08 and for 2020/21 the allowance is £8,231.38.

4. Special Responsibility Allowances

(a) For each year a special responsibility allowance shall be paid to those councillors who hold the special responsibilities in relation to the authority that are specified in Schedule 1 to this scheme.

(b) Subject to paragraph (6), the amount of each such allowance for 2019/20 and 2020/21 shall be the amount specified against that special responsibility in that schedule. The allowances will be reviewed in accordance with paragraph 9.

5. Renunciation

A councillor or co-opted member may by notice in writing given to the Chief Financial Officer elect to forego any part of his entitlement to an allowance under this scheme.

6. Member Allowance Uplift

The Basic Allowance will be uplifted each year in line with the annual percentage increase agreed for the majority of Isle of Wight Council employees to whom the NJC terms and conditions apply and this will be applied once the pay settlement rate is known and will apply from April in each year unless a further review by the IRP determines otherwise.

7. Part-year Entitlements

(a) In the case of Basic Allowances, SRAs, or Dependent Carers' Allowances, payment will only be made for the period during which a person performs the duties for which these allowances are payable. This provision applies where a Member becomes or ceases to be a Member, or becomes or ceases to hold a role to which an SRA is applicable.

(b) Where, in the course of a year, this scheme is amended any change in an allowance will be effective from the date the scheme is approved by Full Council.

8. Payment of Allowances

(a) Payments shall be made

(i) in respect of any allowances, subject to sub-paragraph (b), in instalments of one-twelfth of the amount specified in this scheme on the last working day of each month;

(ii) in respect of claims for travelling, for Council business off the Isle of Wight, on the last working day of each month in respect of claims received up to the day 14 days before that date. Claims shall be made on the prescribed forms obtainable from the corporate leadership support team. The maximum amounts reimbursable are set out in paragraph 12 below. The duties for which these claims are approved are all off Island activity connected with Council business. All such claims must be supported by evidence of expenditure for every item in the claim.

(b) Where a payment of one-twelfth of the amount specified in this scheme in respect of any allowance would result in the councillor or co-opted member receiving more than the amount to which, by virtue of paragraph (6), he or she is entitled, the payment shall be restricted to such amount as will ensure that no more is paid than the amount to which he or she is entitled.

9. Review

The Independent Remuneration Panel will review the Scheme in 2021 unless there are changes to the governance structure that require review at an earlier date and following on from Local Authority elections.

Motor Mileage Allowances and Subsistence Rates (for off Island business) are reviewed by the Secretary of State, normally on an annual basis.

10. Dependent Carer's Allowance

Where a councillor or co-opted member has either:

- a dependent child living with them under the age of 14, or
- cares for a dependent elderly or disabled person

The following are claimable:

- For child care: the actual expenditure incurred up to a maximum of £6.19 per hour. This is the rate paid by the Local Government Association (LGA), which reviews its rates annually and therefore the amount quoted is subject to change.
- For dependents who are elderly or disabled: the actual expenditure up to a maximum of £13.00 per hour, which is the rate paid by the Isle of Wight Council Adult Services Department under their Direct Payment Scheme. Adult Services review their rates annually and therefore the amount quoted is subject to change.

11. Travel and Subsistence Allowances – on the Island

Councillors are provided with an additional sum added to their basic and special responsibility allowance that is payable instead of any claims for travel or subsistence for on Island activity. No other payments can be made for on island travel or subsistence.

This “Expenses Sum” is calculated as follows:

Factor A – distance from Members home to County Hall – 3 bands: Band 1 – less than 3 miles, Band 2 – between 3 and 8 miles, and Band 3 – more than 8 miles.

Factor B – type of office held – 4 bands: Band 1 – frontline member (without an SRA); Band 2 – Leader of group with 10 or more members, Vice Chairman of the Council, Vice Chairman of Planning Committee, Vice Chairman of Scrutiny, Chairman of Appeals Committee; Licensing Chairman, Pension Fund Chairman, Band 3 – Chairman of Council, Chairman of Planning, Audit, Scrutiny Committee, Policy and Scrutiny Committees; Band 4 – Leader, Deputy Leader, Cabinet Member.

The two factors are added together to give a “Factor” for each member. All Factors are then added together to create a Total Factor. The total budget, **£21,224 is then divided by the Total Factor**. This is the “**Available Allowance**”. The “Factor” and “Available allowance” are multiplied together to give the total “Expenses Sum”.

The amount paid to each councillor is fixed at the rate being paid as at 5 May 2017 until the end of their term of office, only to be altered if the councillor changes address or responsibility so that they would be entitled to a different amount in accordance with the two factors set out above. The rate paid will be fixed again after each election for the life of the administration, unless it is altered following a recommendation of the Independent Remuneration Panel.

12. Accommodation and Expenses – Out of Authority

Whenever a councillor or co-opted member has to travel off the Island on Council Business this paragraph applies.

That wherever possible Members organise their travel and accommodation through the Council which pre books and makes payment. If it is not possible to pre book travel and accommodation, then these costs will only be reimbursed against production of a proper receipt. The most efficient form of transport to be used in all circumstances, any changes from this have to be supported by a detailed justification. In addition to paying the cost of the most efficient form of public transport for off island travel the following mileage rates (where it is more efficient not to use public transport) will apply:

Motor Mileage Allowances (for OFF ISLAND TRAVEL ONLY)

(a) Motorcycles

Up to 150cc	8.5p per mile
151cc to 500cc	12.3p per mile
Over 500cc	16.5p per mile

(b) Motorcars

All vehicles 45p per mile

13. Co-optees Allowances

That the following allowances be paid to co-optees on the following:

Designated Independent Persons	£301.00
Education Co-optees	£818.00

14. Members of the Independent Education Appeals Panels

Members of the Independent Education Appeals Panels are entitled to claim a mileage rate and subsistence (when attending any meetings of the appeals panels) at a rate equivalent to that payable to other members when they attend off Island meetings.

15. Reporting to Public

Each Councillor is required to produce an annual report (no more than 300 words) covering what they have achieved, what they hope to achieve in the following year, and what they have been unable to achieve in the current year. This annual report is to be prepared for the annual Council each year. It will not be required in the year of Council ordinary elections, when new and returning members all have the opportunity to set out their aspirations to the new Council.

16. Each member is entitled to an Isle of Wight Council encrypted iPad. Members have access through the group room to telephones. Mobile phone costs are not met by the council.

SCHEDULE 1

SPECIAL RESPONSIBILITY ALLOWANCES 2019/20 AND 2020/21

The following are specified as the responsibilities in respect of which special responsibility allowances are payable, together with the amounts of those allowances. Only one special responsibility allowance will be paid to any member. These allowances are payable in addition to the basic allowance (£8,011.08 in 2019/20 and £8,231.38 in 2020/21).

Position	Multiplier of the basic	Special Responsibility Allowance 2019/20	Special Responsibility Allowance 2020/21
Leader	2	£16,022.16	£16,462.76
Deputy Leader	1.25	£10,013.85	£10,289.23
Cabinet Member	1	£8,011.08	£8,231.38
Corporate Scrutiny Chair	1	£8,011.08	£8,231.38
Corporate Scrutiny Vice Chair	0.2	£1,602.22	£1,646.28
Health and Social Care Policy and Scrutiny Committee Chair	0.6	£4,806.65	£4,938.83
Children's Services, Education and Skills Policy and Scrutiny Committee Chair	0.5	£4,005.54	£4,115.69
Neighbourhoods and Regeneration Policy and Scrutiny Committee Chair	0.5	£4,005.54	£4,115.69
Audit Chair	0.4	£3,204.43	£3,292.55
Planning Chair	0.8	£6,408.86	£6,585.10
Planning Vice Chair	0.2	£1,602.22	£1,646.28
Licensing Chair	0.3	£2,403.32	£2,469.41
Pension Fund Chair	0.4	£3,204.43	£3,292.55
Appeals Chair	0.2	£1,602.22	£1,646.28
Chairman of Council	0.7	£5,607.76	£5,761.97
Vice Chairman of Council	0.2	£1,602.22	£1,646.28
Leaders of Groups of 5 or more	0.1	£785.40	£823.14
Leaders of Groups of 10 or more	0.2	£1,602.22	£1,646.28
Hampshire Police and Crime Panel Chair*	0.6	£4,806.65	£4,938.83

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ADOPTION PANEL ANNUAL REPORT 2020

I was delighted to be selected to sit on the Adoption Panel as the IOW Council representative following my election in 2017. I have always been impressed by the dedication, professionalism and determination of the team to find the best “forever homes” for our island children and this is evidenced by the low rate of disruptions where placements break down; no disruptions this year.

It's fair to say that there have been many changes in the structure of our Adoption Service since we became a part of a new agency, Adopt South, in 2018. This brought together the services from Portsmouth, Hampshire, Southampton and the Isle of Wight. The logistics of the island created some challenges to be overcome, most evidently in the holding of panels here on the island both for approving prospective adopters and for matching panels.

However, we have a truly inspirational, dedicated team whose determination to achieve the best possible outcomes for our island children overcomes the obstacles that present themselves in this inevitably challenging service. As a result, further collaboration was undertaken with the Adopt South administrative team to facilitate our IOW service and ease the integration into the new agency. The team are now positively engaging with the new regional identity and the changes to practise are being embedded. I would like to point out that, during this time of flux, the team continued to put the best interests of our island children first and credit is due that the service was not only able to continue uninterrupted, but to continue to perform to the highest standards.

During 2019/20 a new service Manager was appointed to cover children in care on the island which comprises of the fostering and adoption teams, children in care, care leavers and Beaulieu House.

The service manager has worked with the fostering and adoption teams on restructuring the teams to make one permanence team focusing on both fostering and adoption work alongside the work of Adopt South. This team has a higher number of social workers to complete the assessment and support functions in fostering and adoption.

Having sat on many panels since joining the Panel in 2017, inevitably the formation of the Adopt South Agency and the advent of the pandemic have restricted my involvement on the Adoption Panel as the newly formed “Medina Panel” did not sit for some time initially. I have attended 3 training sessions on the mainland and hope to continue my involvement as the representative of the IOW Council.

Cllr Debbie Andre

04/09/2020

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Community Action IW has been very busy throughout the recent, challenging months.

We have been part of the Community Cell group set up by the local authority to assess and respond to the crisis and we set up a website of useful information to support the Isle of Wight Council Helpline Staff, local support hubs and the public generally: <https://www.iowcoronavirus.co.uk/>

We helped the creation of a string network of 26 local hubs covering the whole Island, supporting them with up to date information on emerging policies and requirements and sharing good practice around community activity, volunteer responses and other issues. These hubs have continued to provide prescription collection, shopping and in some cases hot meals, welfare calls and more.

We worked with the hubs and the IW Coronavirus Community Help group to help recruit volunteers for the hubs and also the public sector and care homes and the total number of volunteers from around the geographic hubs got to over 1400 at its peak.

We secured £19,000 of funding from the national NET programme to support Covid related responses and are just about to secure circa £70,000 of National Lottery funding to support further community resilience development work on the Island.

Within Cowes Community Action set up a team of around 24 volunteers who have helped 300 people with a mixture of prescription collection and shopping, with over 400 prescription trips and over 200 shopping visits being undertaken to date.

In relation to our support work in Cowes, it became clear that we needed a mechanism to help some people manage their payment for the prescriptions and occasional shopping being done on their behalf, so we set up a system whereby volunteers paid for the shopping and we then reimbursed the volunteers and invoiced people for the shopping once it had happened. To date over 150 transactions have been managed in this way and we've helped the NHS Children's Mental health support team with the shopping payments for some of their clients who they have been supporting.

In partnership with the IOW council, we have been assisting with follow up calls for vulnerable residents who have contacted the council helpline. The aim with each call is to ensure that residents got the help and support they asked for. We also identified those who would like regular welfare contact to ensure things were still going well. A room at County Hall was provided, with 4 workstations for CAIW staff and volunteers – all calls were required to come from a council number. Over 1200 outbound follow up calls have been made to residents.

The Island's Council for Voluntary Service



Community Action Isle of Wight *at the Riverside*

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Our Optio voluntary car service of course had to stop but we continued to undertake welfare calls to over 450 of our members throughout. At the very start, all members were contacted to ensure that knew the Isle of Wight Council helpline number and that they had enough food and medicines at that time. Not all members required ongoing calls but 50% did and that has reduced slowly over the course of the pandemic.

We've also supported the great work of the Embracing Age Wight Mask Ask, acting as the Newport distribution hub for their personal protective equipment provided for free to care homes and providers.

Much of the day job has not stopped it has just changed in its nature with continuing support for our Home Office funded refugee settlement project, development work around Community Lead Housing continuing.

Our Riverside home has continued to host a small number of staff both from ourselves and from other groups within the building but has been closed to the public and our Active Living Learning Disability day support stopped but we are slowly re-opening albeit with reduced numbers everywhere due to the need for social distancing.

Our Island Community Ventures trading arm has been particularly busy in challenging circumstances with Godshill Post Office and Shop providing a lifeline to local residents in the village and also taking on a large number of local shopping deliveries.

Scarrots Lane Bakery, whilst having to shut the shop in Newport for a period, continued to supply a number of village shops across the Island and also provided home deliveries in the Newport and Carisbrooke area.

The current challenge is trying to re-start the Riverside, the Active Living Service and the Optio voluntary car service both safely and as cost effectively as possible and all have now started back up albeit with restrictions. New limits on numbers allowed to use our different rooms and one way systems through the building are being put in place and for Optio plastic screens have been installed in some of our drivers' cars and new rules and procedures on how the car service works introduced.

The challenges will continue to evolve but we will endeavour to keep coming up with the best solutions we can in the circumstances, to enable us to continue to provide as many useful services to Island residents as possible.

The Island's Council for Voluntary Service

SACRE ANNUAL REPORT 2020

The Standing Advisory Council for Religious Education supports the effective provision of religious education and collective worship in schools. SACRE works with the Local Authority to review the existing provision of religious education and promote community cohesion. The Council is comprised of four groups being representative of the religions and belief systems of our island population. Those four groups being the “Free Churches”, “Roman Catholic Church” and co-opted members of several non-Christian faiths; “The Church of England” (4 members in total); Teachers (4 members in total); The Local Authority (2 elected members + 2 members nominated by the Director of Education).

In addition, SACRE is responsible for advising the LA in matters concerning the teaching of RE and Collective Acts of Worship. It also has a monitoring role. It is the body that makes decisions on applications for determinations of cases in which requirements for Christian collective worship do not apply (no cases to date on the IOW).

SACRE can require the LA to review its Agreed Syllabus and it is required to publish an Annual Report.

We are fortunate to have the benefit of a SACRE professional adviser, based in Hants, and Hampshire Inspection and Advisory Service inspectors/advisers who enable SACRE to monitor the effectiveness of the Agreed Syllabus in various ways.

I have been a LA member representative on SACRE since being elected in 2017. During this time I have accompanied an adviser on a monitoring visit, sat on the SACRE monitoring sub-committee, have attended the NASACRE Annual Conference in London, attended a regional meeting and also attended the first IOW teachers conference.

SACRE training sessions attended:

13/01/2020

SACRE Agreed Syllabus Conference attended (virtually):

12/06/2020

SACRE have produced an Agreed Syllabus, Living Difference III, which is currently being taught in all island schools.

There is a 3 year action plan in place, currently 2018, 19 and 20, which is reviewed and updated annually as part of the Annual Report.

I would like to offer my thanks to Dr Patricia Hannam, Justine Ball and Harry Kirby for their dedication and much valued input and for their continued support to me in my role as one of the LA elected member representatives.

Cllr Debbie Andre

04/09/2020

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Report from Cllr Michael Beston – Member of the Solent Growth Forum

The Solent Growth Forum (SGF) provides the key public-facing overview and scrutiny forum within the Solent Local Enterprise Partnership governance architecture. The Forum meetings are open to the public and are advertised accordingly.

The SGF publishes its meeting papers, minutes and associated documentation on the SGF website and on the Democratic Services site of the Accountable Body, Portsmouth City Council, to ensure stakeholders are provided with meaningful input before decisions are made.

This is achieved through direct engagement, publication and advertising of information and attendance and adherence with the Local Government Transparency Code.

Since my appointment to the forum in October 2019, I have attended two SGF meetings. The last meeting was held on the 26th June 2020, the agenda items covered:

- Solent 2050 and Economic Recovery Plan
Discussion - Draft Update
- Overview and Scrutiny of the LEP Capital Programme – financial and status update, and an update on the work underway to evaluate the impact of the Local Growth Deal investment to date.
- Solent LEP response to Covid-19

Cllr Michael Beston – 4th September 2020

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Report from Stuart Hutchinson, West Wight Ward Councillor

I act as IWC's nominee on the Yarmouth Harbour Advisory Committee. It is customary for the Ward Councillor in whose ward Yarmouth Harbour sits, to act as the nominee. I have held the position for the last 9 years and have attended almost every meeting.

The nomination by IWC is at the request of the Harbour Commissioners and its purpose is to provide a channel of communication between the two bodies and to ensure that the Commissioners are aware of any concerns raised by the local electorate. The Committee meets five or six times each year. Many issues are discussed, including works to the harbour, visitor numbers, issues to do with the Yar Road Bridge, which is managed by Island Roads but controlled by the Harbourmaster, and issues arising from the use of the harbour by the Wightlink Yarmouth to Lymington Ferry. Over the years it has proven to be an amicable and useful relationship.

Associated with the role I also serve on the Yarmouth Flood Defence Group, though this is by invite of the group and not as a formal IWC nominee.

September 2020

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